Dr. Pashiardis is a Professor of Educational Leadership at the Open University of Cyprus and since October 2020 he serves as Rector of the University. He has worked as Visiting Professor in a number of universities in the USA (University of Texas), Europe (Lincoln University, University of Thessaly, University of Münster, Umeå University, Sweden) and Africa (Stellenbosch University and University of Pretoria). During 2013-2014, he was a Visiting Professor at the Center for Development of Education Leaders at Umeå University, Sweden. For the period 2004-2008, Professor Pashiardis has been President of the Commonwealth Council for Educational Administration and Management (CCEAM).

Dr. Pashiardis is a member of the editorial boards and reviewer of numerous scientific journals, i.e. Educational Management, Administration and Leadership, International Studies in Educational Administration, Leadership and Policy in Schools and International Journal of Educational Management. He is also an external evaluator of PhD thesis of students in the UK, Australia, India and South Africa.

He published more than 100 scientific papers in English and Greek peer reviewed scientific journals, and is the author of a number of books published in both languages. While employed at the University of Cyprus he was responsible for developing the first Master's and Doctoral degree programs in Educational Leadership in the Greek-speaking world in 1997. Subsequently, as Academic Head of the Postgraduate Program of Educational Sciences at OUC, he was responsible for creating a strategic plan for the new Master's and Doctoral programs, the coordination of distance learning course development and offerings, the design and offering of a Masters and Doctoral Program in "Educational Leadership and Policy", as well as producing teaching material for distance learning courses and teaching some of them.

For more than 20 years, Professor Pashiardis has acted as a Consultant to the Ministries of Education of Cyprus and Greece, the Police Academy of Cyprus, the EU, the OECD and the Commonwealth Secretariat, in various projects, which aimed to provide strategic direction to Education for All (EFA) and Women in Leadership around the Commonwealth. He has also worked for university accreditation and evaluation agencies in Greece and Georgia amongst other countries.

Some of his main books include the following: "International Handbook on the Preparation and Development of School Leaders" as co-author with Jacky Lumby and Professor Gary Crow; "Modeling School Leadership Across Europe: In Search of New Frontiers" by Springer in 2014; "Successful School Leadership: International Perspectives" co-author Olof Johansson by Bloomsbury Publications in 2016.

His current thinking and research interests take him beyond the WHAT effective/successful school leaders do and into the HOW they do it, as related to Pedagogical and Entrepreneurial Leadership, which leads to Edupreneurial Leadership, a concept he has been exploring and writing in-depth together with Professor Stefan Brauckmann-Sajkiewicz.